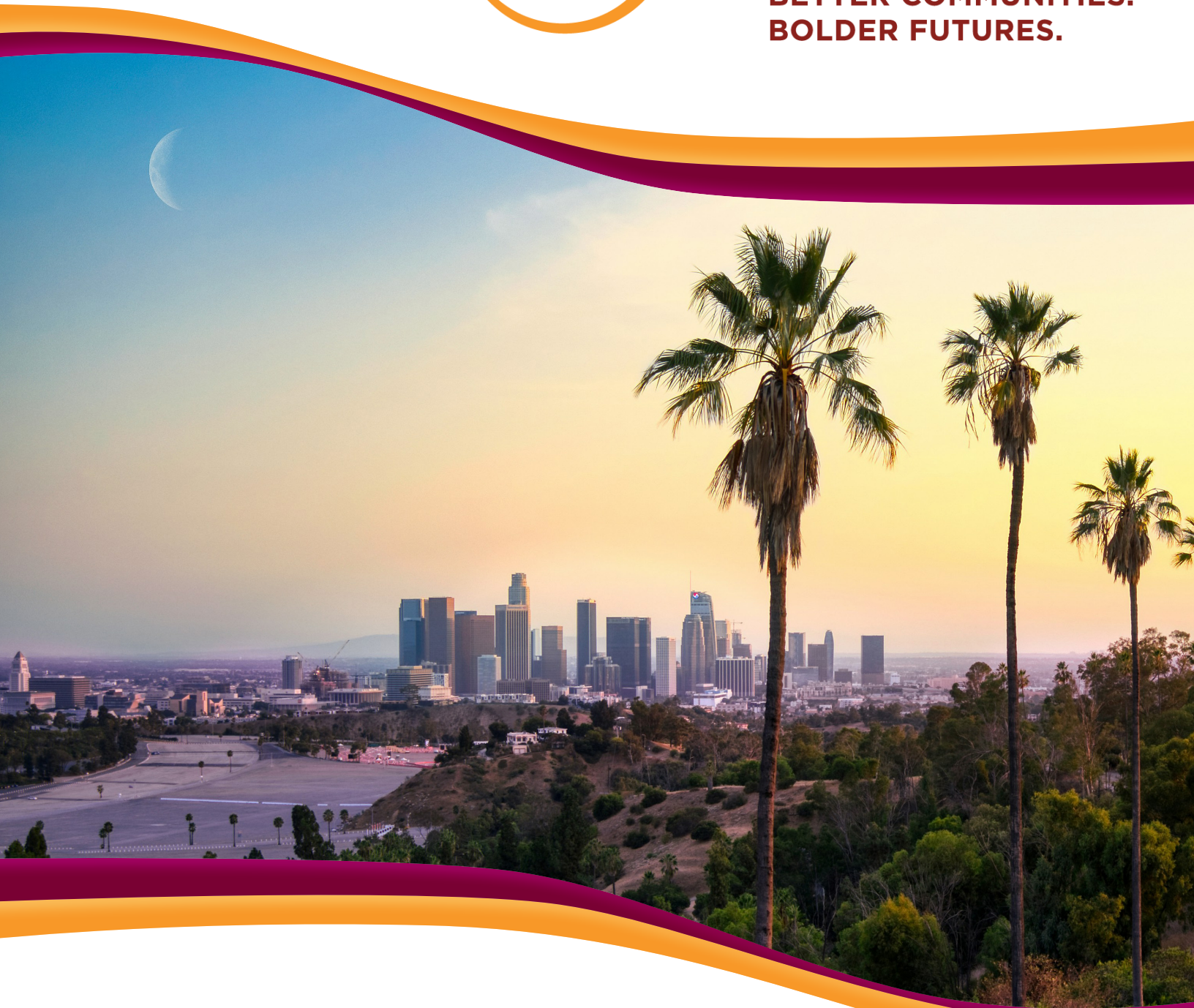


Explore An Exciting
Opportunity At:



RSG

**BETTER COMMUNITIES.
BOLDER FUTURES.**



Now Accepting Applications from
Candidates Interested in the Role of

ASSOCIATE
(Hybrid / Los Angeles Area)

BH
Bob Hall & Associates

ABOUT RSG

RSG is a creatively charged consultant to California public agencies. We collaborate with the people responsible for creating vibrant places and propel them toward their goals. The inspired leaders at RSG create stronger communities capable of achieving bolder futures by bringing their more than four decades of native knowledge to each engagement. As diverse as the agencies we work with, our services span real estate, economic development, fiscal health, and housing initiatives. RSG sets the pace by raising the physical, economic, and social capital of local communities.

OUR MISSION

RSG creates solutions to enhance communities' physical, economic, and social future.



OUR CORE VALUES

1

RELATIONSHIPS

Craft Sincere
Relationships

2

OPPORTUNITIES

Only See
Opportunities

3

DETERMINATION

Are Driven by
Determination

4

INVEST

Invest in
Ourselves

5

VALUE WISDOM

Value the Wisdom
of our Client

RSG'S PRACTICE AREAS

- Affordable Housing
- Economic Development
- Fiscal Health
- Real Estate

For more information please visit our website:
<https://rsgsolutions.com/#practice-areas>

THE POSITION

RSG, an Equal Opportunity Employer, is seeking an Associate to support the firm's growing economic development, fiscal analysis, local governance services, housing, and relocation and rental housing regulatory programs. The ideal candidate will have experience working for California local government agencies, as well as strong analytical, technical writing, and project management skills. Successful candidates will align with our core values, collaborate effectively with clients and all levels of our team, and take pride in the work they produce. This is a mid-level position with opportunities for growth and advancement.



IDEAL CANDIDATE

The ideal candidate for the Associate position at RSG is a highly motivated, self-starting professional who takes initiative, thrives in a fast-paced environment, and is passionate about helping clients and communities solve complex challenges. This individual is organized, adaptable, and able to effectively manage competing priorities while maintaining a high level of attention to detail and quality. They bring strong analytical, critical-thinking, and problem-solving skills, with the ability to synthesize complex information, identify meaningful insights, and communicate findings clearly to both internal and external audiences.

The ideal candidate is a motivated and adaptable professional with strong analytical, writing, project management, critical-thinking, and problem-solving skills, who demonstrates strong organizational skills and adapts communication and work styles to meet the needs of the team and its clients. Experience working for a California municipality or other public agency, particularly in a Management Analyst or comparable role, is highly desirable. The successful candidate will be comfortable managing competing assignments, conducting detailed research and analysis, communicating findings clearly, working independently, and collaborating with clients and project teams. The candidate should demonstrate sound judgment, attention to quality, intellectual curiosity, and a commitment to strengthening California communities.



RESPONSIBILITIES

Prepare and oversee Municipal Service Reviews (MSRs), Sphere of Influence (SOI) updates, annexation studies, governance analyses, and other LAFCO-related studies and proceedings.

Conduct financial analyses, including feasibility studies, fiscal and economic impact reports, and local government financial modeling.

Support and lead economic development assignments, such as strategic/action plans and market studies, as well as the creation of commercial district or sector growth initiatives.

Support and lead assignments involving the development, launch, and implementation of rent stabilization ordinances and programs.

Assist in the facilitation and management of temporary and permanent tenant relocation projects.

Manage projects, teams, work products, and schedules while keeping Partner-in-Charge informed.

Coordinate with public agency staff, consultants, stakeholders, and project partners to obtain information and facilitate project progress.

Conduct advanced research, data collection, and analysis (including discovering new data sources, improved research, and collection methods).

Deliver public presentations and participate in marketing interviews.

Mentor and oversee junior staff, including review of technical analyses, written deliverables, and project

CONSULTING

- Improving RSG products and services.
- Listening and adapting to different client needs.
- Commitment to sound research and communication.
- Ethical behavior, professionalism, openness, and friendliness.
- Improving work products and office efficiencies.

QUALIFICATIONS

Education Requirements: Bachelor's degree plus a master's degree plus a minimum of four years of relevant professional experience, or a bachelor's degree plus a minimum of six years of relevant professional experience.

Experience preparing reports, memoranda, presentations, and public-facing documents for governing bodies, commissions, or executive leadership.

Advanced knowledge of Excel, Word, and PowerPoint.

Experience working with LAFCOs, cities, counties, special districts, and/or other public agencies.

Familiarity with the Cortese-Knox-Hertzberg Local Government Reorganization Act, Municipal Service Reviews (MSRs), Sphere of Influence (SOI) studies, annexations, reorganizations, and/or related local government planning processes.

Familiarity with processing RSO petitions and/or facilitating relocation plans and tenant relocation.

Communicate effectively with clients, colleagues, and project partners and cultivate productive professional relationships.

Ability to analyze and synthesize governance, service delivery, operational, demographic, and financial information.

Excellent verbal, written, and public presentation skills.

Ability to work successfully with staff at all levels and with project partners.

Ability to thrive in a fast-paced, evolving consulting environment.

Willingness to learn new concepts, research methods, and software.

Spanish-language proficiency, written and verbal, is preferred.



BENEFITS

Salary: \$107,200-\$152,800 Annually, DOE.

RSG offers a competitive benefits package and a flexible, hybrid work schedule.

The full-time hybrid position will require in-person attendance at our downtown Los Angeles hub: 2x a week for first 90 days, 1x a week thereafter.



APPLICATION PROCESS



CLOSING DATE | November 9, 2026

To apply for this exciting career opportunity, please send a compelling cover letter and your detailed resume electronically to apply@bobhallandassociates.com.

Please contact Maria Fierner at 925-448-0660 should you have any questions regarding this position or the recruitment process.

Application materials will be screened in relation to the criteria described in this brochure. Candidates deemed to be the most highly qualified will be invited to participate in the selection process. The selection process will include initial interviews with the most qualified candidates and final interviews with the firm's two Principals. Appointment is subject to completion of thorough background and reference checks.