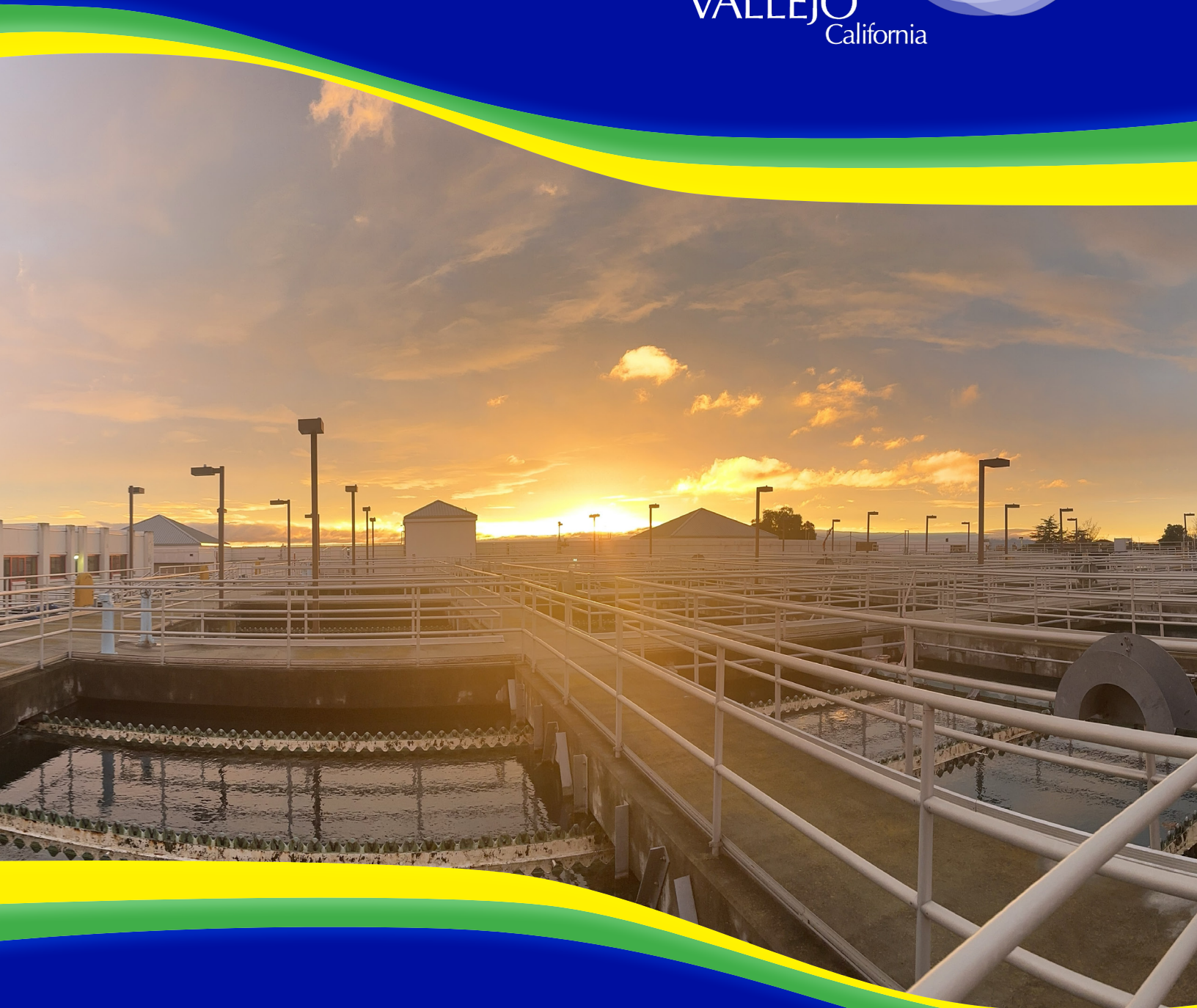


The City Of
Vallejo
California



We Are Now Accepting
Applications For The Role Of
**WATER RESOURCES
MANAGER**





THE CITY

The City of Vallejo is located in Solano County and has a population of approximately 121,000 residents. Vallejo is a rapidly changing, highly diverse community located midway between the cities of San Francisco and Sacramento. It is a friendly, active waterfront community that attracts innovative, hardworking people and takes great pride in its 148-year history and maritime heritage. Residents of Vallejo are situated to take advantage of the best of what the area has to offer. Golf, museums, performing arts, boutique shopping, brewpubs, and a wide selection of restaurants are all available in Vallejo. Residents and visitors alike enjoy Vallejo's delightful historical downtown area, weekly downtown farmers market, and beautifully restored Victorian homes and business facades. Vallejo is also home to Six Flags Discovery Kingdom, one of America's only combination wildlife, oceanarium, and theme parks.

THE ORGANIZATION

The Vallejo Water Department is a dynamic organization engaged in growth and positive change for the benefit of the City's customers and community. The Department provides potable water to 150,000 customers in three different water systems – the community of Vallejo, as well as Travis Air Force Base, and the rural unincorporated community of Green Valley. Vallejo's high quality drinking water is delivered through a highly complex system including multiple raw water sources, three treatment plants, a sludge dewatering facility, 600 miles of distribution pipes, eight pressure zones, 27 pump stations, and 38,000 service connections. Vallejo Water is a Treatment-5/Distribution-5 system, managing water rights in the Delta, Lake Berryessa, and three small lakes in Solano and Napa counties. The Water Department's strategic goals include: infrastructure reliability, public trust, sustainability, organizational performance, and financial viability.





THE POSITION

Under direction from the Operations Manager, the Water Resources Manager is the division manager responsible for water resources development for the City of Vallejo. The Water Resources Manager directs and implements water resources related activities, including water supply forecasting, implementing management strategies for dry year supplies, surface water resource management, watershed protection, dam safety, water conservation, groundwater, water transfers, and sales. This position also consults with and advises the Water Department Director and senior Water staff on issues relating to water resources. The Water Resources Manager may also be required to represent the City at Solano County Water Agency, and other interagency meetings and negotiations.

The Water Resources Manager partners with the Operations Manager in the development of Department goals, objectives, and budget requirements related to water resources programs, as well as recommends and administers policies and procedures that support the Department's strategy for long-term success. This position manages and reviews preparation of such long-term planning efforts as Urban Water Management Plans, Water Supply Master Plans, Capital Improvement Plans, Distribution System Master Plans, and Groundwater Management Plans. The Manager also applies for, obtains, and manages loans and grants for water supply projects and programs, and works cooperatively with federal, state, and regional entities regarding a variety of water resources issues to achieve common goals and protect the City's interests.

The ideal candidate should be dedicated to building and maintaining positive working relationships with internal and external stakeholders. The Manager provides direct and close supervision of private consultants and professional engineers and other professional and technical staff for the development of water resources projects, plans and specifications, studies, and reports. Along with the Operations Manager, the Manager also collects, compiles, and reports findings and recommendations for special studies, and assists in implementation of advanced technologies in water resources. The Manager may make presentations to various elected and appointed councils, boards, commissions, committees, and community groups, and champions the implementation of sustainable initiatives in the City's water resources activities.

QUALIFICATIONS

Education/Training:

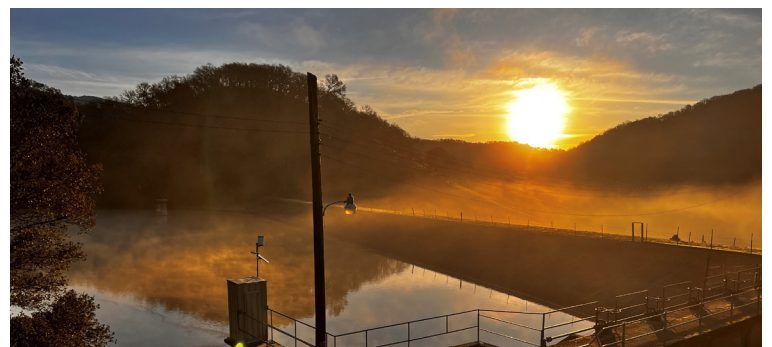
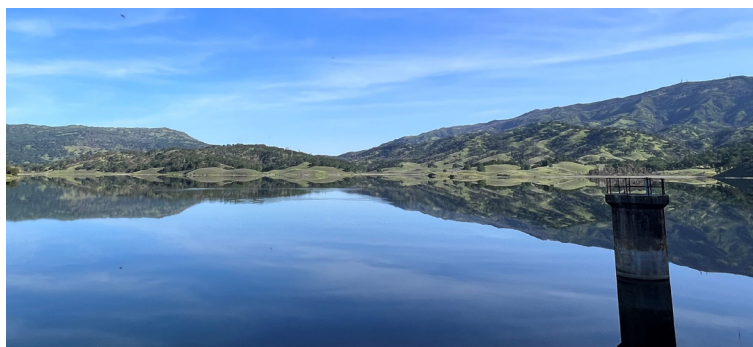
A Bachelor's degree from an accredited college or university with major course work in natural or physical sciences or engineering.

Experience:

Four years of progressively responsible experience in water resources planning and analysis or management of water supplies, including **two (2) years** of responsible supervisory or management experience.

Licenses and Certificates:

- Registration as a Professional Engineer (PE) in the State of California.
- Possession of, or ability to obtain, a valid California driver's license at the time of appointment. Individuals who do not meet this requirement due to physical disability will be reviewed on a case-by-case basis.



BENEFITS

Salary - \$147,537.10 - \$179,332.19

A 5% cost of living increase will be effective the first full pay period July 2025.

The current benefits include:

Retirement: The City participates in CalPERS. The retirement formula for Classic members is 2.7% @ 55 formula with a 9% employee contribution. For employees covered under PEPRA, the retirement formula is 2% @ 62 formula with a 7.75% employee contribution.

Social Security: The City participates in Social Security and pays the employer share of the contribution.

Health Benefits: The City pays the difference between the PEMHCA minimum and maximum 80% of the Kaiser Region 1 rate through a Section 125 cafeteria/Flexible Benefits Health and Welfare Plan. Employee pays the difference between the City contribution and full premium for the plan selected.

Life Insurance: City offers optional life and AD&D insurance program.

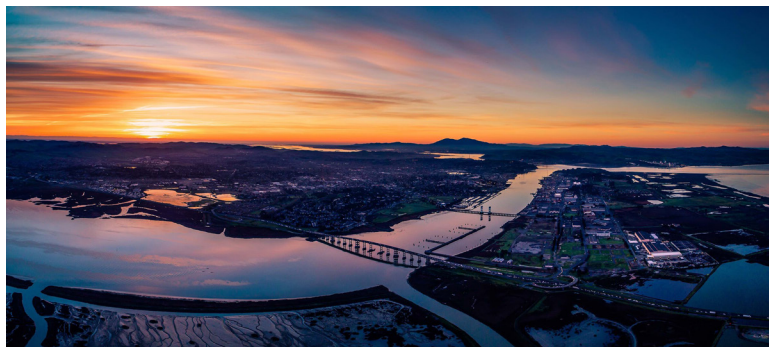
Deferred Compensation Plans: The City offers a voluntary 457 plan.

Holidays: 12 paid holidays annually accrued upon hire as well as 2 "floating" holidays (use it or lose it).

Vacation: 80 hours (0-4 years of service); 120 hours (more than 4 years – 10 years of service); 160 hours (more than 10 years – 20 years of service); 200 hours (more than 20 years – 26 years of service); 224 hours (more than 26 years of service).

Sick Leave: Employees accrue at the rate of 12 hours for each full month of employment (eight hour day).
Bereavement Leave: Up to three days.

Management Leave: 60 hours per calendar year (pro-rated for new hires).



APPLICATION PROCESS

CLOSING DATE | July 11, 2025

To apply for this exciting career opportunity, please send a compelling cover letter and your detailed resume electronically to:
apply@bobhallandassociates.com.

Should you have any questions regarding this position or the recruitment process, please contact **Maria Fierner** at **925-448-0660**.

Application materials will be screened in relation to the criteria described in this brochure. Candidates deemed to be the most highly qualified will be invited to participate in the selection process. The selection process will include in-person interviews and/or Zoom meetings, with final interviews with the Water Operations Manager and the Water Director. Appointment is subject to completion of a thorough background and reference checks, and pre-employment medical exam.

Apply today and be a part of an amazing team!